



## Pieces of the Puzzle

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### Length of Time

30 minutes

### Size of Group

Unlimited

Grouping of 4-6 participants

### Materials Required

- Jigsaw Puzzles or cut pictures from a newspaper or magazine and make puzzle shapes
- Each person needs about 3 pieces of a puzzle

### Overview

A quick collaborative activity, using Jigsaw Puzzles, to help develop teamwork within groups

### Goals

- To develop teamwork
- To energize the group

### Direction for Activities

1. Invite participants to form a large circle.
2. Tell participants they are going to experience a Puzzle Activity.
3. Give 3 puzzle pieces to each participant.
4. Walk away without giving any instructions.
5. Leave the group to solve the puzzle themselves. Eventually participants will start to solve the puzzles.
6. When the task is complete, discuss the following questions:
  - Where do the solutions lie?
  - What do the pieces represent?
  - How did the process start?
  - Who could the observers be representing?
  - Did the lack of instructions slow down the process?
  - Do all people share their pieces?
  - What signs of collaboration did you see?
  - Do the people who know how, usually get asked to help?
  - Could a group be over-managed or under-managed?
  - Were all the pieces there?
  - Was it fun?

## Puzzles

- If you have puzzles – use them.
- If you have no puzzles – use the following puzzles. Cut the pictures into about 9 pieces.
- If you have no puzzles – cut pictures from newspapers, magazines, old calendars, old posters, or unused books. Cut the chosen picture into 9 pieces.

